

# Colorado Department of Human Services Division of Child Care

## CHANGES TO GROUP LEADER QUALIFICATIONS

### Increase in training hours effective May 1, 2007:

Number of training hours increased from nine (9) hours to fifteen (15) clock hours annually.

### NEW EDUCATIONAL REQUIREMENTS FOR ALL GROUP LEADERS (no exceptions) EFFECTIVE May 1, 2010

- ❖ Bachelor's degree in one of the following areas: Early Childhood Education, Elementary Education, Special Education, Family and Child Development or Child Psychology. If your degree is in another field, you must meet one of the group leader qualifications listed on the back of this flyer.
- OR**
- ❖ Twenty-four (24) months (3,640 hours) of verified experience in the care and supervision of four (4) or more children who are under six (6) years of age who are not related to the individual
  - Plus Either:**
  - A current Level I Colorado Early Childhood Credential
  - OR**
  - Two (2) three-credit (3) courses from a regionally accredited college or university with one (1) course being Introduction to Early Childhood Education (ECE 101)\*.

\* All college course grades for group leader qualifications must be at a "C" or better.

As of May 1, 2010 you can no longer be group leader qualified by experience only.  
Please turn to next page to see all the ways to meet the group leader qualifications.

**All college course work must be from a regionally accredited college or university.**

**7.702.54 Qualifications for other staff members [Rev.eff.5/1/07]  
Group Leader  
Must meet ONE of the following (from A—I options)**

A—I Options	Degree or college course requirement	Experience Requirement
A. A Bachelor's (4 year) degree	As of 5/1/2010, Degree must be in Early Childhood Education, Elementary Education, Special Education, Family and Child Development or Child Psychology.	No additional experience required
B. An Associate's (2 year) degree	Degree in child development or early childhood education.	No additional experience required
C. Current certification as a Child Development Associate (CDA) or Certified Child Care Professional (CCP) or other Department approved credential	No college course work required	No additional experience required
D. Completion of two (2) years of college education (60 semester credit hours) with at least 1 college course in child development.	One college course in child development	910 hours of <u>verified</u> experience <i>in the care and supervision of four (4) or more children under six (6) years of age who are not related to the individual.</i>
E. Twelve (12) semester hours in college-level credits	College courses in child growth and development and/or ECE	9 months (1395 hours) of verified experience <i>as noted in D.</i>
F. Completion of a course of training approved by the Department that includes training and work experience with children.	No college course work required.	Defined by the Department
G. Completion of a vocational or occupational education sequence in child growth and development.	No college course work required.	12 months (1820 hours) of verified experience <i>as noted in D.</i>
<b>H. This option will NOT be available after May 1, 2010.</b>	<b>No college course work required.</b>	<b>Thirty-six (36) months (5460 hours) of verified experience <i>as noted in D.</i></b>
I. A current Colorado Level I credential OR Two (2) 3 credit college courses with one course being Intro to ECE	Two (2) 3 credit college courses with one being Intro to ECE <b>OR</b> have a current Colorado Level I credential	Twenty-four (24) months (3640 hours) of verified experience <i>as noted in D.</i>