



Governing Roles & Responsibilities Comparison

April 2017

| | Board | Oversight Council |
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| Summary | As the governing Board of a 501(c)(3) corporation the DECC Board is responsible for determining the DECC mission and overseeing all aspects of its mission delivery and business practices. | <p>The Oversight Council assures that all work contracted to the DECC by Colorado Department of Human Services (CDHS) is executed on time, on budget and to the designated standards pursuant to §26-6.5-104, C.R.S.</p> <p>Historically, the DECC's Program Committee has served some of these functions. The Oversight Council replaces the DECC's previous Program Committee to provide additional structure in accordance with the ECC Rules.</p> |
| Purpose | Board determines the reason for the DECC to exist and establishes its mission. The Board is responsible for assuring that everyone connected with the organization (staff, volunteers, stakeholder, funders, etc.) understands its reasons for existing and what it strives to achieve. | The Oversight Council assures that the DECC programs funded by CDHS respond to local needs and conditions to increase and sustain the quality, accessibility, capacity and affordability of early childhood services for children and their families in accordance with the ECC Rules. |
| Strategic Planning | <p>The Board is involved and engaged in setting the strategic direction for entire organization on an ongoing basis.</p> <p>The Board assures that there is an active Strategic Plan and organization budget that periodically reported on at Board meetings.</p> <p>The Strategic Plan is required to incorporate the School Readiness Plan as recommended by the Oversight Council.</p> | <p>The Oversight Council must be involved and engaged in setting the strategic direction for DECC programs funded by the CDHS.</p> <p>This group assures that there is an annual plan and budget for these program, as well as other quantified measures of success.</p> <p>The Oversight Council is responsible for reviewing the School Readiness Plan and ensuring that the Plan is embedded in the DECC Strategic Plan. The Board may invite recommendations regarding strategic and operational planning that sets the direction of DECC.</p> |
| Commitment | A Board Member signs a Board Member Agreement and is committed to serving as an independent Board Member meeting the duties and requirements under the Nonprofit Corporation Act. | An Oversight Council member is considered an Early Childhood Council Member as defined in the ECC Rules and usually represents one of the Mandatory Stakeholder Groups. An Oversight Council member signs the ECC Membership Mou |
| Fund Development | <p>Ensure that the organization has sufficient resources to fulfill its mission. Questions whether current and proposed programs/services are consistent with DECC's mission.</p> <p>This organization is a philanthropic priority for Board members and each Board member makes a charitable contribution each year.</p> <p>Board members actively seek opportunities to engage donors, advocates and stakeholders in support of this organization's mission.</p> | Oversight and assistance with the CDHS funding applications, implementation, and reporting. |



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| Monitoring & Financial Management | <p>The DECC Board reviews and approves the annual budget along with periodic financial reports comparing budget to actuals.</p> <p>The Board commissions and accepts an annual audit. The Board assures compliance with local, state and federal laws and regulations.</p> | <p>The Oversight Council reviews and approves the annual budget for state funded programs and services and assures compliance with state contract requirements.</p> <p>The Oversight Council establishes and monitors a local system of accountability and reports on the results of that system on a regular basis.</p> |
| Public Image | <p>Board members serve as ambassadors for the organization and a link between the staff and external constituencies.</p> | <p>Oversight Council members serve as ambassadors for DECC to the early childhood community, especially in relationship to its CDHS programs.</p> |
| Executive Oversight | <p>Select and Support the Executive: The Board is responsible for the hiring, oversight, and performance management of the DECC's top executive.</p> <p>The Board is also responsible for following the Executive Compensation Policy to annually review and set compensation for the top executive.</p> | <p>Staff: The Oversight Council does not have hiring or firing authority. The Oversight Council Chair and Vice Chair, as DECC Board members, may have input regarding the DECC's Executive.</p> <p>The Oversight Council's primary staff liaison is the DECC's top program executive.</p> |
| Self-Perpetuation | <p>Maintains the Board's Nominating Committee and assures that the Board includes individuals who represent the diverse skills, attributes and experiences necessary to provide oversight and foster sustainable growth of the DECC.</p> <p>Elects a slate of officers, including the Oversight Council Chair and Vice Chair.</p> <p>Elects Board Members except for appointed positions as indicated in bylaws.</p> | <p>Maintains a nominating function and assures that the Oversight Council includes representation of all Mandatory Stakeholder Group domains as defined by CDHS.</p> <p>The Board elects the Chair and Vice Chair as appointed by the Oversight Council.</p> <p>Elects Oversight Council Members except for appointed positions as indicated in bylaws.</p> |
| Assess Performance | <p>Every 1-3 years, the DECC Board and its executive should review how the board is meeting its responsibilities.</p> <p>Comprehensive review includes look at membership composition, selection of members, Board structures, and strives to identify opportunities to strengthen performance on board responsibilities.</p> | <p>Annually, the Oversight Council will review how it is meeting its responsibilities under the ECC Rules and report those findings to the CDHS.</p> |
| Dispute Resolution | <p>Executive may consult the Board, asking for its judgment involving disputes, not otherwise manageable within the executive's prerogatives.</p> | <p>The Oversight Council can, at any time, bring issues to the attention of the DECC Board through the Oversight Council's Chair or Vice Chair or the DECC Executive.</p> |